

# Conservation Management System Consultant

## Exegesis Spatial Data Management

**Talgarth, Brecon Beacons or Home based, hybrid**

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### About the role

If you have excellent IT and data management skills and a background in conservation, land management, life sciences or similar, then this might be the rare opportunity you have been looking for to combine your interests.

Exegesis Spatial Data Management is a GIS and software consultancy with an impressive portfolio of mapping and database applications used in the environmental and conservation sectors and has been part of the Idox Group since 2021.

One of these applications is the 'Conservation Management System' (CMSi), a comprehensive, map-based solution for the planning and management of protected areas. CMSi is used to manage thousands of protected sites in the UK and overseas, by organisations including Natural England, Wildlife Trusts, and several important conservation clients in Europe and Africa. CMSi comprises desktop, web and mobile components, and benefits from an active and well-funded development programme.

### Key responsibilities:

The position we are recruiting to will work within the small and supportive CMSi team, reporting to the Team Leader.

The range of activities in the role can be shaped to your skill set, but generally includes:

- Undertaking software installations and upgrades at client sites across the UK (either working on site or remotely) and on Exegesis application servers
- Testing new software developments, handling communication between developers, project managers and (where relevant) clients
- On-boarding new organisations, including undertaking data migrations from a variety of formats and platforms
- Developing and delivering training courses online, in our training suite and in client premises
- Providing technical support and advice to clients via phone, email, Teams and similar
- Marketing activities, such as communications with existing and potential customers at conferences, on social media, and by other channels
- Maintaining an awareness of relevant policy and good practice
- Sales activities, including the production of quotations and tender submissions
- Maintaining administrative records relating to our work and our customers
- Contributing to the product strategy and roadmap.

Don't worry, we don't expect any one person to cover all bases, but as a member of a small team you will certainly have a wide brief and can expect to be actively participating in many of these activities.

## To be successful, you should bring:

- A good understanding of the importance of rational, evidence-based and adaptive conservation management, i.e. you 'get the point' of CMSi
- At least 1 year experience in the management of conservation/amenity sites or similar experience related to the management of property, habitats or species
- Excellent written and verbal communication skills
- Self-motivation and organisation
- Graduate qualifications in a relevant discipline
- UK driving licence
- Well-developed ICT skills, particularly in GIS and databases applied to conservation, with at least three of the following:
  1. Database SQL skills including at least 2 of: SQL Server, MS Access, PostgreSQL, Oracle
  2. Data manipulation skills, and familiarity with xml, json, csv, html
  3. Web site management skills, and familiarity with css, html
  4. Advanced GIS use, configuration and analysis experience, using at least two of ArcGIS, MapInfo, QGIS
  5. Scripting and/or programming skills, e.g. VB/VBA, Python, JavaScript, C#, PHP.

## Additionally welcome:

- Familiarity with Linux operating systems (in addition to Windows)
- GIS scripting experience
- Programming experience
- ICT user support and help-desk experience
- Ability to configure web mapping applications such as MapServer/GeoServer
- Training skills including preparation and delivery of IT training in person or online
- Post-graduate qualifications in a relevant discipline.

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## About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 660 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

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## Our Values



**Dynamism**  
We shape our future



**Responsibility**  
We are accountable for our actions



**Integrity**  
We do the right thing



**Valued**  
We value each other



**Excellence**  
We set the benchmark for quality

**DRIVE**

The core values taking us forward

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## Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

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## Our Benefits



### Flex to Fit

We recognise that for individuals, the opportunity to work flexibly can enable them to achieve a better work-life balance along with a greater sense of responsibility, ownership and control of their working life. During the pandemic, all our employees successfully transitioned to remote working and we are open to conversations on work patterns to suit our employees needs such as change to working times; part time working; term time working; 9-day fortnight. We are proud to be a flexible employer enabling effective hybrid working for our employees.



### Family Friendly

We understand how important family is to our employee and provide support through difficult times such as bereavement as well as offering excellent pay and leave benefits for parents and carers welcoming a child.



### Health & Wellbeing

Our Workplace Wellbeing team provide support and resources on mental health and lifestyle. We also provide 24/7 confidential help via our employee assistance programme.



### Be Heard

You will have the chance to impact change within Idox by having your voice heard via our CEO live broadcasts; making suggestions to Idox Voice forum or sharing your ideas in our company newsletter, Inside Idox.



### Community

You will have the opportunity to participate in community and social activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and we pledge to allow our employees to carry out volunteer work.



### Your Development

Our mentor scheme will help you to achieve personal and professional growth through learning from experienced colleagues and you will also have access to online and face to face learning modules including our Leadership Development Programme.



### Financial Security

We offer full company sick pay plus income protection for long term illness and our life assurance cover is provided up to four times annual salary. Our Pension Scheme operates on a Salary Exchange Contribution Basis so you will receive relief from NI contributions.

You are also invited to join our Idox Xtra Share Scheme where every share bought will receive an extra one free from the company.

## How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

## Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>