Geospatial Data Analyst (Intermediate)

Pune, Office Based

About the role

Building on the success of our recently expanded technical teams based in our Pune office and with ambitious growth plans to add to our number of employees in India in the next 18 to 24 months, we are looking to recruit geospatial experts to aid building geospatial solutions for our land & property customers in the UK. We are looking for team players with technical experience to join our team.

This is a fantastic time to join Idox as part of our planned expansion in Pune and of overall innovation across the group. In particular, we are looking for confident, self-starting open-source GIS people with an eye for high quality solution output. In return, we provide an excellent foundation for the further development of your career.

Role Description

This is an exciting opportunity for an Intermediate GIS person with experience of QGIS to join the growing geospatial data team at the Idox Group.

Our geospatial data team are at the leading edge of geospatial data delivery for web mapping and pioneering geographic information systems (GIS). Using globally leading open-source technologies, this is a team which is passionate about applying mapping and geographic data to improve and innovate what our customers do.

As an Intermediate level Data Analyst, you will play an essential role in the integrity, capture, digitisation and improvement to the Local Plan data product.

You will be joining an experienced geospatial team to advance to maintain and improve GIS data using open-source technologies and automation tools.

Working with core technologies that include QGIS, PostGIS, and Python as well as other geospatial software, you will provide critical input to the delivery of innovative products and projects for internal and external clients.

If you have experience with QGIS we would really like to meet you.

Idox is a company with strong ambition. There is great career potential for those who show initiative and an aptitude for leadership. You will have a buddy from day one, to make sure you can make the most of learning opportunities in the business. We offer a comprehensive benefits package and flexible working to support your wellbeing as well as your professional development.

Key Responsibilities

Good time management and plan time efficiently

Evolve the data product through attention to detail

Collaboratively solve problems and ensure that team colleagues are kept informed.

Engage with colleagues to refine and estimate packages of work.

Idox. Do more.

Monitor and report progress on assigned work, identifying, controlling and reporting on risks.

Help improve the product by providing feedback and suggestions for improvement.

Research and stay abreast of GIS industry trends, sharing knowledge with colleagues.

Adherence to Idox Information Security policies and protocols.

To be Successful, you will need to bring

At least three years' experience using QGIS in the workplace.

Experience with GIS data capture, furthermore, some knowledge of Python or FME will be useful.

Passion for attention to detail and a desire to provide the best solution possible.

Knowledge of the UK coordinate systems, transformations and metadata standards.

Willing to learn and develop as a GIS Professional

Excellent written and verbal communication skills.

Ability to work well with others in multi-functional teams or on your own.

Excellent problem solving and analytical skills.

Passion for technology and ability to generate new ideas and solutions.

Additional Desirable Skills

Experience of:

- Automation, especially web page monitoring
- Python.
- PostGIS/ SQL.
- Microsoft Excel.
- The UK Local Planning System.

About you

Able to work as part of an integrated team

Happy to help attitude.

Naturally curious and keen to explore and learn new technologies and methods.

Confident and effective communicator.

Strives to achieve best results, asks questions rather than passively following instructions.

Our Values

Dynamism — We shape our future
Responsibility — We are accountable for our actions
Integrity — We do the right thing
Valued — We value each other
Excellence — We set the benchmark for quality

DRIVE
The core values taking us forward

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments. Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 660 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits flex to fit

Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.

Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.

Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.

Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter *(maximum 500 words - including salary expectation, and current remuneration)* **explaining why you feel you would be suited to this role to join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: **https://www.idoxgroup.com/policies**