



Junior Java Developer

Pune, Maharashtra (Office based)

About the role

With the success of our specialist Development and Testing activities based in our Pune office and ambitious growth plans to triple our number of employees in India in the next 18 to 24 months, we are recruiting for additional Java engineers to join our team.

Idox is hiring Java Engineers (junior, mid-level, experienced) with leadership potential, problem-solving skills, and expertise in core/advanced Java and frameworks. Join our international team, working on diverse products across 8 business streams, with opportunities for growth and development.

Join Idox, a stable and growing company in Pune, offering opportunities for career growth, innovation, and digital transformation. If you're talented, driven, and passionate about making a difference, we'd love to have you on board

From day one, you'll be paired with a dedicated buddy and receive regular technical and professional development reviews to enhance your skills and align your goals with ours. We're seeking talented Java Engineers who aspire to build a fulfilling career with Idox and drive innovation together.

Key responsibilities

- Writing and Maintaining Code - Developing clean, efficient, and maintainable quality **Java and EXTJS code** based on project requirements.
- Learning and adhering to best practices in **object-oriented programming (OOP)** and **design patterns**.
- Ability to understand older versions of EXTJS, JAVASCRIPT, existing data flows and be able quickly turnaround for bug fixes and feature enhancements.
- Debugging and Troubleshooting - Identifying and fixing bugs in the codebase. performance optimizations.
- Working with Databases - Writing **SQL queries** for retrieving and manipulating data.
- Learning and using ORM frameworks like Hibernate.
- Collaborating in Agile Teams - Participating in **scrum** meetings, sprint planning, and code reviews.
- Continuous Learning and Development - Staying updated with the **latest Java technologies** and best practices.
- Good **collaboration** with QA, Product teams.
- **Demonstrate** features developed to the team and gather feedback.
- Update **JIRA** regularly with impact, notes for testing, clarification of the decision from Business.

Required Knowledge and Skills:

Development Skills:

- Core Java Fundamentals – OOP, Data Structures, Exception Handling, Multi-threading & Concurrency
- Front end technologies – EXTJS, JavaScript, CSS, HTML
- Spring MVC/Struts
- Hibernate
- Oracle, My SQL
- JSP, Servlets
- Strong problem-solving, analytical skills
- Testing and Debugging skills
- Effective verbal and written communication

Additional Desirable Qualities :

- Frontend technologies ReactJS, AngularJS
- Working with version control tools – SVN, GitLab etc.
- Java Unit testing framework knowledge
- RESTful APIs
- Mobile development related technologies – Android, iOS
- Understanding of Agile methodologies
- Knowledge on Document management domain

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values



Dynamism

We shape our future



Responsibility

We are accountable for our actions



Integrity

We do the right thing



Valued

We value each other



Excellence

We set the benchmark for quality

DRIVE

The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits



Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.



Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.



Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.



Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter (*maximum 500 words - including salary expectation, and current remuneration*) explaining why you feel you would be suited to this role to **join.us@idoxgroup.com**

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>