Test Automation Engineer, Idox India

Idox Software

Pune, Maharashtra (Office based)

Summary (2-min read)

1. Idox is a Product based Growing Company, listed in UK. Pune is its India branch.
2. We are looking forward for a team member who has: -

   a. Ability to understand the problem/issue at hand and solve the same without less or no hand holding. Basically, Problem solving will be key.
   b. Ability to find the solution on internet and implementing the same.

   c. Ability to ask right questions.
   d. Understand and Communicate well with the UK team (verbal and mail)
   e. Understand the requirement document in English
   f. Automation is a plus (any tool selenium, cypress etc)

Job Description:

We are seeking an experienced Test Automation Engineer with expert-level JavaScript skills and a strong background in automated testing to join our Quality Assurance team. This role focuses on developing robust test automation frameworks and includes an emphasis on API testing.

  As a key member of our team, you will work closely with developers, product managers, and other stakeholders to ensure our web applications meet the highest quality standards.

Key responsibilities

- Design and implement end-to-end test automation frameworks using Cypress.
- Create and maintain reusable test utilities and custom commands for efficient testing workflows.
- Develop and execute automated tests for REST APIs, ensuring reliability and consistency.
- Collaborate with developers and product managers to define requirements and testing strategies.
- Implement and promote best practices for test organisation and maintenance.
- Mentor and support junior team members in test automation practices.

To be successful, you'll need to bring:

Excellent communication skills, written and spoken English to:

- Assist in the facilitation of team and customer meetings
- Understand how to communicate difficult/sensitive information tactfully

Idox. Do more.

- Understand the requirements/chat/mail from the UK team/customers, to create proper test cases of the requirements.
- Document and communicate the status of testing progress against plans, taking corrective action and escalation as necessary
- Prepare & deliver reports, recommendations or alternatives that address existing and potential challenges.

Work Management:

- Ability to understand the problem/issue at hand and solve the same without less or no hand holding. Basically, Problem solving will be key.
- Finding the solution on net and implementing the same.
- Create & manage testing schedule & work plan for self
- Participate in deployments that may have to be planned for after-hours or on weekends.

Required Knowledge and Skills:

- Proven experience as a Software Developer in Test (SDET) or Automation Engineer in a technical environment.
- Strong programming skills in JavaScript/TypeScript.
- Expert-level knowledge of the Cypress test automation framework.
- Hands-on experience with API testing and understanding of REST API concepts.
- Knowledge of testing best practices, patterns, and cross-browser testing methodologies.
- Proficiency with Git and CI/CD pipelines.
- Familiarity with OpenAPI/Swagger specifications.
- Understanding of HTML, CSS, and DOM manipulation.

Preferred Skills & Experience:

- Experience with automated testing for React\Angular applications.
- Familiarity with authentication flows (e.g., OAuth) and file upload testing.
- Knowledge of accessibility testing and map-based application testing.
- Expertise in form validation testing.

Preferred Qualifications:

- 3+ years of experience in test automation or as a Software Developer in Test (SDET).
- Bachelor's degree in computer science or a related field.
- Previous experience working in an Agile development environment.

About Idox

Our specialist software solutions power the performance of government and industry, driving productivity and a better experience for everyone. Built around the user and designed in collaboration with experts who have worked through every detail of every process from end-to-end, our hard-working process engines deliver exceptional functionality and embed workflows that drive efficiency and best practice with a long-term focus for regulated environments.

Through the automation of tasks, the simplification of complex operations, finding scalability as operations evolve, and more effective management of information, we help our customers harness the power of Digital, so they can do more.

We employ around 500 staff in the UK and worldwide, including Europe, North America and Asia, so some travel to meet colleagues may be required.

Our Values

Dynamism
We shape our future

Responsibility
We are accountable for our actions

Integrity
We do the right thing

Valued
We value each other

Excellence
We set the benchmark for quality

DRIVE
The core values taking us forward

Our Culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of.

We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

Our Benefits

Family friendly

We understand how important family is to our employees and provide support through difficult times such as bereavement. Idox offers excellent pay and leave benefits for parents and carers welcoming children.

Community

You will have the opportunity to participate in community and local activities, as well as group wide fundraising ventures. We prioritise sustainability and ethical impact on our communities and support employees who choose to carry out volunteer work.

Be heard

Our employee voice is a huge part of life at Idox. We have a number of employee initiatives which support our colleagues to make the most out of their role in Idox. From mental health support to regular CEO Broadcasts, we empower our people to have an impact across our organisation.

Your development

The Idox mentor scheme helps pair you with experienced colleagues to help you achieve personal and professional growth. We also have leadership development and training opportunities to support your career progression.

How to apply

Please submit a CV, and a short cover letter *(maximum 500 words - including salary expectation, and current remuneration)* explaining why you feel you would be suited to this role to
join.us@idoxgroup.com

Please note successful applicants will need to satisfy the necessary background verification as a standard part of hiring process. This is in order to help us make safer recruitment decisions and prevent unsuitable people from working with access to personal and sensitive data.

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview.

Please read our Recruitment Data Privacy Policy here: **https://www.idoxgroup.com/policies**